

**JOB VACANCY:** Finance Controller  
**LOCATION:** Lagos, Nigeria.  
**APPLICATION DEADLINE:** 27th July 2020

## About All On

All On Partnerships for Energy Access ('All On') was established by Shell as an independent impact investing company to work with partners to increase access to commercial energy products and services for the under-served and un-served off-grid markets in Nigeria, with a special focus on the Niger Delta.

All On builds value-driven local and international partnerships to help scale business models. All On seeks both financial returns and social impact - to provide and/or improve access-to-energy for millions of households and SMEs. Visit website to learn more about All On: <https://www.all-on.com/>

## What will you do?

The principal accountabilities cuts across four main areas:

1. **Commercial deals.** To ensure proposals are economically balanced, and transparent. To own and manage Treasury, Controllers, and Tax interfaces and be accountable for economics. To provide financial context for the proposed deal, impact on financial strategy, and translate the deal dynamics into impact on cash, working capital and financial metrics.
2. **Deal Delivery:** To understand key value drivers of investment opportunities and portfolio companies and establish the right financial control framework with the business to ensure deal delivery in line with business priorities and value versus risk trade-offs.
3. **Governance:** Develop, implement and maintain fit-for-purpose governance and finance risk management framework to achieve the objectives of All On and in compliance with company requirements. This requires an understanding of the governance structure of ventures or joint ventures and their key value drivers to support the business in ensuring that the risks and opportunities are systematically assessed from a shareholder perspective
4. **Reporting & Compliance:** Develop reporting processes and reports highlighting the company's financial and social (impact) performance periodically. This also requires ensuring that all fiscal reporting and payment obligations to statutory and regulatory organizations are made timely as required by law. In addition, this involved tracking the reporting requirements of investees and grantees of All On

## Position Responsibilities:

- Facilitate the annual budget and financial planning process working with the various business teams to understand their plans in relation to available funding
- Monitor and report actual expenditure versus budget, feeding into periodic reports
- Facilitate the annual audit process, liaise with external auditors and assess any changes necessary

- Develop, refine financial management and reporting processes and present financial reports in an accurate and timely manner; clearly communicate monthly, quarterly and annual financial statements
- Provide Finance Manager with up to date financial information to support effective resource allocation and decision-making
- Act as custodian to corporate governance policies and facilitate entity wide compliance with relevant policies and regulations
- Perform financial due diligence on potential investment into energy firms, including review of financial accounts (liaising with third party advisors where required)
- Ensure All On portfolio companies and investees submit their reports on time
- Facilitate the procurement of goods and services and contracting of third-party suppliers
- Monitor external contracts and services provided by suppliers to ensure that these are operating effectively and provide the best value to the entity
- Liaise with banks and other financial institutions / intermediaries as the need arises.

### **What we need from you:**

- Minimum 7years of related experience in Finance Management and Commercial Finance or M&A.
- Bachelors or Master's Degree in Accounting, Finance, Economics or other related discipline
- Chartered Finance Analyst (Preferred), ACA, ACCA or other equivalent professional qualification
- Experience in Private Equity or Venture Capital investment management
- Ability to manage ambiguity and taking balanced view between financial return and business priorities
- Excellent analytical skills, economic and financial modelling experience essential
- Good commercial acumen and ability to operate within a dynamic rapidly changing environment
- Team player but remain independent and protect value in business decision making and performance management even when this opposes the prevailing mood in the room
- Preparedness and ability to handle periods of peak work pressure and travel
- Practical mindset, get things done and achieve outstanding results, creating and protecting value for Company

### **What we offer you:**

At All On we're committed to investing in career development, providing a platform from which suitable candidates can deliver, create substantial impact, and advance professionally with a fast-growing organization.

All On is a company with shared values. Honesty, integrity and respect for people are integral to everything we do. The company places the highest possible value on the diversity of our people and our inclusive approach.

A chance to make a social difference towards increased access to affordable, reliable and sustainable energy access in Nigeria.

- Remuneration: Competitive based on experience
- Health care for self and immediate family
- A culture of learning and innovation
- Interaction with industry leaders and forward-thinking people

### **How to apply**

Send cover letter & resume to: [All-On-Communications@all-on.com](mailto:All-On-Communications@all-on.com)

**Subject of mail: Application for All On Finance Controller.** Kindly note that we will give careful consideration to all applications and review details against the position criteria. Considering the high number of applications, we will be unable to respond to each application. If no response is received by **31st August 2020**, kindly consider your application unsuccessful.