

JOB VACANCY: Monitoring and Evaluation Analyst (M&E)
LOCATION: Lagos, Nigeria.
APPLICATION DEADLINE: 27th July 2020

About All On

All On Partnerships for Energy Access ('All On') was established by Shell as an independent impact investing company to work with partners to increase access to commercial energy products and services for the under-served and un-served off-grid markets in Nigeria, with a special focus on the Niger Delta.

All On builds value-driven local and international partnerships to help scale business models. All On seeks both financial returns and social impact - to provide and/or improve access-to-energy for millions of households and SMEs. Visit website to learn more about All On: <https://www.all-on.com/>

What will you do?

Lead the development and implementation of a Monitoring & Evaluation system and oversee routine program impact and technical monitoring activities.

Utilize the Collaborative, Learning and Adapting Approach to continually assess partner progress and inform corporate management decision-making;

Provide support to the performance evaluation process in collaboration with various business teams, partners and the independent evaluation team;

Suggest strategies to investee / partner management for improving the efficiency and effectiveness of the various projects by identifying bottlenecks in completing project activities and developing plans to minimize or eliminate such bottlenecks;

Ensure the quality of M&E related data to be collected throughout the program implementation;

Participate in the preparation and facilitation of informational meetings with strategic partners and all corporate governance review structures;

Assist the various program teams in data analysis to aid their focused attention on areas for improvement with their business activities;

Assist the various program teams with technical evaluations of investment and grant proposals, as needed;

Train staff of investees, grantees and Hub partners in the All On data collection methodology and in the M & E system, in general;

Provide monthly, quarterly, half-yearly and annual progress report on all corporate business activities to the Finance Manager and strategic partners

Participate in annual corporate reviews and planning workshops and assist the various line managers in preparing relevant reports;

Support Monitoring and Evaluation of the effects and impact of the various investments, programs and projects executed by All On;

Develop and maintain the M&E process flow, identify and document relevant supporting document for the impact metrics measured and reported in order to aid audit trail;

What we need from you:

- Minimum 3 - 5years core experience in a Monitoring and Evaluation (M&E) position; responsible for implementing M&E activities of international development projects.
- Bachelors or Master's degree in sustainable energy, electrical engineering, statistics, demographics, public policy, international development, economics, or related field.
- Proven success in designing, implementing, and operating project M&E systems from project initiation to closeout stages.
- Experience in strategic planning and performance measurement, including indicator selection, target setting, reporting, database management, and developing M&E and/performance monitoring plans.
- Knowledge of the major evaluation methodologies used in access to energy sector (e.g., qualitative, quantitative, technical, mixed method, and impact) and data collection and analysis methodologies.
- Experience developing, managing surveys, refining and collection data and quality assessments oversight.
- Experience managing and providing ongoing training to M&E field officers advantageous
- Ability to facilitate and serve as a corporate liaison for externally-managed evaluations

What we offer you:

At All On we're committed to investing in career development, providing a platform from which suitable candidates can deliver, create substantial impact, and advance professionally with a fast-growing organization.

All On is a company with shared values. Honesty, integrity and respect for people are integral to everything we do. The company places the highest possible value on the diversity of our people and our inclusive approach.

A chance to make a social difference towards increased access to affordable, reliable and sustainable energy access in Nigeria.

- Remuneration: Competitive based on experience
- Health care for self and immediate family
- A culture of learning and innovation
- Interaction with industry leaders and forward-thinking people

How to apply

Send cover letter & resume to: All-On-Communications@all-on.com

Subject of mail: Application for All On Monitoring and Evaluation Analyst. Kindly note that we will give careful consideration to all applications and review details against the position criteria. Considering the high number of applications, we will be unable to respond to each application. If no response is received by **31st August 2020**, kindly consider your application unsuccessful.